



BOOST

BUILDING OPPORTUNITIES
ON SUSTAINABLE TALENT

Profile



ABOUT US

BOOST Fellowship is a Zimbabwean youth-led development organisation dedicated to expanding inclusive skills development pathways, strengthening employability and enterprise systems, advancing digital and innovation skills and promoting climate-resilient livelihoods for adolescents and youth. With over two decades of experience in youth development, innovation and systems engagement, BOOST Fellowship operates as a platform builder, systems intermediary and ecosystem convener, rather than a standalone project implementer.

The organisation works at the intersection of youth leadership, skills development, innovation ecosystems, and market systems, supporting young people, particularly those who are marginalised, out of school, unemployed or living in climate-vulnerable contexts, to transition sustainably from learning to earning and to contribute meaningfully to inclusive economic growth and resilience.



Vision

A future where young people drive inclusive economic growth, climate resilience and innovation-led development.



Mission

Design, scale, and institutionalise youth-led solutions through skills development, innovation ecosystems, partnerships, and evidence-based systems change.

Core Values

- **Youth Leadership and Agency:** Young people are active agents of change, not passive beneficiaries.
- **Inclusion and Equity:** Programmes intentionally reach marginalised youth, including young women, rural youth, refugees, and persons with disabilities.
- **Innovation with Purpose:** Innovation is applied, ethical and oriented toward solving real social, economic and climate challenges.
- **Partnership and Collaboration:** Sustainable impact is achieved through coordinated action across sectors and institutions.
- **Accountability and Integrity:** Strong governance, safeguarding, transparency, and compliance underpin all operations.
- **Learning and Adaptation:** Evidence, learning and feedback drive continuous improvement





STRATEGIC FOCUS (2026–2030)

Under its 2026–2030 Strategy, BOOST Fellowship focuses on five interlinked strategic pillars:

1. Employability and Entrepreneurship

- Strengthening skills-to-industry, aligning youth with industry and supporting youth-led enterprises to grow and integrate into market pipelines and value chains.

2. Climate Action, Green Skills and Resilience

- Positioning youth as central actors in climate adaptation, renewable energy, circular economy solutions, and climate-smart livelihoods, particularly in vulnerable communities.

3. Digital, AI and Innovation

- Expanding digital literacy, advanced ICT and AI-relevant skills, ethical technology use, and technology-enabled innovation through blended learning and hybrid hubs.

4. Partnerships, Policy and Systems Influence

- Convening public, private and youth actors to reduce structural barriers, influence policy and strengthen ecosystem coordination at scale.

5. Organisational Excellence and Sustainability

- Building institutional resilience through strong governance and compliance, people and culture development, digital operations and financial systems.

FLAGSHIP PLATFORMS AND PROGRAMMES

BOOST Fellowship delivers impact through a portfolio of flagship platforms and programmes, including:

- **Enactus Zimbabwe – Youth Innovation and Enterprise Platform:**
 - A national university-based platform engaging thousands of students annually in social innovation, entrepreneurship and enterprise development aligned to global standards.
- **Social Innovation Hubs, Startup Labs and Makerspaces:**
 - Establishment of Hybrid physical–digital spaces that provide connectivity, tools, mentorship, and incubation for youth-led innovation.
- **Youth Employability and Enterprise Acceleration Programme:**
 - Integrating work-readiness skills, internships, apprenticeships, mentorship, enterprise incubation and access to finance and markets.
- **Digital, AI and Future-Ready Skills Programme:**
 - Delivering foundational to advanced digital skills, applied AI awareness, innovation challenges and pathways into digital employment and entrepreneurship.
- **Green Skills and Climate Innovation Programme:**
 - Equipping youth with renewable energy, climate-smart agriculture, circular economy, and green enterprise skills linked to income generation and resilience.



DELIVERY MODEL AND APPROACH

BOOST Fellowship applies a theory-informed, systems-based delivery model that combines:

- Applied learning and experiential pathways (learning by doing),
- Strong university-industry-community linkages,
- Youth-centred, gender-responsive and inclusive design,
- Blended physical-digital delivery models and
- Continuous learning, data use, and adaptive management.

The organisation acts as an intermediary between youth, education institutions, industry, government, development partners and communities, enabling coordinated action and sustainable scale.



IMPACT AND REACH

- Over **150,000+** adolescents and young people engaged nationwide across programs
- **Enactus Zimbabwe active in 17 tertiary institutions, training 5,000+ university students** annually.
- **24 youth-founded social enterprises launched and supported under Enactus programme**
- **60,000+ community beneficiaries reached** by youth-led enterprises in rural, periurban, and underserved communities, with inclusive reach to women, youth and persons with disabilities, generating measurable social, economic, and environmental outcomes.
- **5,700 youth-led enterprises supported** through structured mentorship, coaching, incubation, innovation challenges, seed capital, and market linkages, strengthening enterprise viability, income generation and job creation.
- 8,262 young people trained in green energy and climate-smart skills, including renewable energy technologies, circular economy solutions, and climate-resilient livelihood models.



Global recognition at the Enactus World Cup in Thailand, including:

- University of Zimbabwe (UZ) – Early-Stage Global Winner
- Bindura University of Science Education (BUSE) – First Runner-Up (Global Impact Stage)
- National University of Science and Technology (NUST) – Global Winner, Action with Africa Challenge
- Enactus UZ – Winner, Econet E-Note Challenge- 2025
- Consistent international competitiveness, with Enactus Zimbabwe representing the country at the Enactus World Cup on 25 occasions, achieving high global rankings and multiple special awards
- 70 structured capacity-building events delivered, including technical skills workshops, innovation bootcamps, pitch forums, sector accelerators, and impact measurement clinics, implemented in partnership with universities and private sector actors.
- Social Innovation Hubs established in Ruwa and the Tongogara Refugee Settlement, empowering 3,000 adolescents and young people with digital skills, innovation opportunities, green skills and leadership development.



PARTNERSHIPS AND ECOSYSTEM

BOOST Fellowship works in partnership with:

- Government ministries and public institutions,
- Universities and TVET institutions,
- Private sector companies, SMEs and industry associations,
- Development partners and foundations,
- Financial institutions and impact investors and
- Civil society organisations and community structures.

These partnerships support co-design, co-investment, policy alignment and shared accountability.

Governance, Safeguarding and Accountability

BOOST Fellowship is under re-registration as a Private Voluntary Organisation (REF PN 69/25) with an active Board providing strategic and fiduciary oversight. Robust safeguarding, child protection and PSEA systems are embedded across programmes, supported by clear policies, training, reporting mechanisms and survivor-centred response protocols.

Financial management, compliance and audit processes are aligned to statutory requirements and donor standards, reinforcing institutional credibility and trust.





LOOKING AHEAD

Through its 2026-2030 Strategy, BOOST Fellowship is transitioning from discrete programme delivery to ecosystem orchestration and systems change, positioning the organisation as a nationally and regionally recognised platform for youth-led development.

The organisation seeks strategic partnerships, multi-year financing, and co-investment to scale proven solutions and deepen impact for Zimbabwe's young people



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